

**Incomplete Sampling of
Governmental Programs
and Services**

Provided by the Squaxin Island Tribe

March 2009

INTRODUCTORY NOTES

- The Squaxin Island Reservation is, for all intents and purposes, not a “checkerboard” reservation.
 - The ownership of Squaxin Island itself is a classic checkerboard, but the Island is uninhabited due to lack of access other than by boat, lack of utilities, and lack of potable water.
 - The inhabited portions of the Reservation include two primary areas with no non-tribal fee lands, one for governmental buildings and housing and the other for enterprise operations. The Tribe has three principal Reservation land use zones: governmental, residential, and commercial.
 - The Tribe also provides governmental services to Indians and non-Indians living on individual allotment lands in Mason and Thurston County off-Reservation, including individually owned allotments on Steamboat Island and at the Frank’s Landing Indian Community.
 - The Tribe also provides governmental services to Indians, both members and non-members, throughout Mason and Thurston County.
 - The Tribe also provides governmental services through inter-local agreements with, among others, local school district, fire district, municipalities of Shelton and Olympia, the inter-governmental LOTT Wastewater utility, state Fish and Wildlife Department, Departments of Social and Health Services, Ecology, Natural Resources, and Transportation, the South Puget Sound Community College, State Historical Preservation office, the Frank’s Landing Indian Community, and investments and resource enhancement through inter-tribal agreements with Nisqually and Puyallup.
- At any given time there are significantly more non-Indians than Indians on the Reservation and more non-Indians receive governmental services from the Tribe than do Tribal members or other Indians.
 - The Tribe is the largest employer in Mason County, with approximately 960 employees, about 80% of whom are non-Indian. These employees use a variety of programs and services of the Tribe ranging from roads, infrastructure and utilities to subsidized child care, free health promotion programs and educational opportunities.

- There are a significant number of non-Indians residing with their Tribal member family members in Tribal housing on the Reservation.
- The Tribe receives thousands of non-Indian users of Tribal government programs, customers of Tribal government owned non-profit and for-profit enterprises, and other visitors every day.
- These non-Indian employees, residents, customers, and visitors use a variety of programs and services provided by the Tribe ranging from law enforcement and courts to roads and infrastructure, to health promotion and human services programs.
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Governmental Services Include:

- **Law Enforcement**

- **On reservation:**

- Tribe enforces Border Security Act
- Tribe enforces Vehicle Code
- Tribe enforces Law and Order Code
- Tribe enforces Fire Code
- Tribe provides all law enforcement services
 - Criminal and civil jurisdiction over Indians, regardless of membership
 - Civil jurisdiction over non-Indians (civil penalties in lieu of criminal penalties when perpetrator is a non-Indian)
- Tribe provides canine officer for detection of drug law offenders
- Tribe maintains sex offender/kidnapping offender registration and public notification system
- Tribe implements its Indian Child Welfare program for all minors eligible for membership in the Tribe and all minors residing on reservation.
- Tribe offers hunter safety courses – open to Indians and non-Indians in the community
- Tribe provides animal control.

- **Off reservation:**

- The Tribe enforces its on-Reservation laws, noted above, as requested by the Frank's Landing Indian Community, pursuant to inter-local agreements.

- Tribe provides off-reservation law enforcement services on allotment trust lands in Thurston County and Mason County.
 - Tribe provides off-reservation law enforcement services under cross-deputization and special commission agreements with Mason, Thurston and Lewis County Sheriffs.
 - Tribe provides off-reservation law enforcement services and security services to the Frank's Landing Indian Community by request.
 - Tribe provides canine officer for detection of drug law offenders as requested by surrounding jurisdictions that lack a canine officer (no cost to local jurisdictions).
 - The Tribe implements its Indian Child Welfare program for all minors eligible for membership in the Tribe, including those minors at the Frank's Landing Indian Community and/or attending the Wa He Lut Indian School. The Tribe provides consultation, family planning and family intervention services as requested by the Community or as required by tribal law.
 - Tribe makes financial contributions to Mason County Sheriff (has included funds for purchase of computers, radio equipment, deputy position, squad cars, etc.) approximately equivalent to one or more full time equivalents.
 - Tribe provides law enforcement in off-reservation treaty hunting and gathering areas and throughout its usual and accustomed fishing grounds and stations, including a presence during all Tribal shellfish harvests whether on private, state or tribal lands. The hunting and gathering areas include Mason, Thurston, and Lewis Counties. The usual and accustomed fishing grounds and stations include the marine waters in Mason, Thurston, and Pierce Counties.

- **Fire and Emergency Medical Services [add Emergency Services generally]**
 - **On reservation:**
 - Tribe pays Mason County Fire District for services under a Memorandum of Agreement – the payment significantly exceeds the direct cost of services received by the Tribe in Indian country.
 - Tribe and Mason County Fire District 4 have entered into an inter-local agreement to ensure fire and emergency services provided to the District through the joint funding and efforts of the Tribe and District. The Tribe has provided Mason County Fire District with a two-bay fire station on tribal trust property at \$1 per year for approximately 25 years – this station serves primarily off-reservation needs in the surrounding area.

 - **Off reservation:**

- Tribe makes financial contributions to local hospitals in Mason and Thurston Counties. The Tribe funded the construction of an emergency waiting room at St. Peter's Hospital in Olympia.
- Tribe has provided Mason County Fire District with a two-bay fire station on tribal trust property at \$1 per year for approximately 25 years – this station serves primarily off-reservation needs in the surrounding area.
- **Corrections**
 - Tribe pays for incarceration at tribal and county jails under contract, including Mason and Cowlitz County and Nisqually.
 - Tribe provides probation and parole services.
- **Courts**
 - **On reservation:**
 - Tribe provides court system including the following divisions:
 - Criminal Court
 - Civil Court
 - Employment Court
 - Family and Youth Court
 - Appellate Court
 - Tribe has criminal and civil jurisdiction over member and non-member Indians.
 - Tribe has civil jurisdiction over non-Indians (wide range of civil issues including violations of Law and Order Code and other Tribal laws, employment matters, contract matters; youth guardianship, adoption, and other family court matters; business regulatory matters; miscellaneous civil suits).
 - Tribe pays for all court costs not charged to the parties, including salaries for prosecutor, public defender, judges, probation officer, and administrative staff salaries.
- **Elections**
 - Tribe conducts annual elections of all Tribal elected officials.
 - Tribe provides a polling site on the reservation for local and State elections.
 - Tribe provides various get-out-the-vote programs for Indians and nonIndians.
 - Tribe provides fora for political candidates to present his or her political positions.
- **Cemetery/Funeral Costs**

- **On reservation:**
 - Tribe has established a cemetery on tribal trust land. The cemetery houses the burials of many nonIndian pioneers moved by the Tribe at the request of the State and County to the tribal cemetery, and remains available to Indians and nonIndians for future burials.

- **Off reservation:**
 - Tribe maintains a combined pioneer and tribal cemetery on Mason County lands and Tribal lands.
 - Tribe maintains a tribal cemetery on private land in Thurston County, the ancestral lands of its members from the Frank's Landing Indian Community.
 - Tribe maintains or participates in the protection of additional tribal cemeteries in Mason and Thurston Counties.
 - Tribe subsidizes funeral costs for tribal members and their non-Indian spouses and dependents.
 - Tribal members, family and relations, including those at the Frank's Landing Indian Community, may elect to be buried in tribal cemetery grounds.

- **Transportation**

- **On reservation** (all roads on the Squaxin Island reservation are tribal roads; access to the reservation is over county and state roads):
 - Tribally-provided services include:
 - Planning, construction and maintenance of roads and bridges and associated infrastructure
 - Snow and ice clearing
 - Ditch maintenance
 - Culvert maintenance
 - Transit services
 - Special needs transit services
 - Traffic signs
 - Sidewalks/related infrastructure
 - Trails and other pedestrian/bike use facilities
 - Bus shelters
- **Off reservation**
 - Tribe owns and operates a public boat launch and related parking lot facilities extensively used by non-tribal recreational and commercial fishers, including commercial aquatic growers such as Taylor Shellfish Farms with 360 employees in Mason County)*¹
 - Transit services
 - Special needs transit services, including at the Frank's Landing Indian Community.
 - Tribe contributes tribal and federal funds to off-reservation roads and bridges projects, including over \$1 million in FY 2006 for a bridge replacement on a county road (Old Olympic Highway)
 - Tribe pays for connection to state highways and county roads
 - Tribe pays for state highway signs and lighting at connection points
 - Tribe provides planning services to the Frank's Landing Indian Community.

Tribe provides assistance to the Frank's Landing Indian Community for federal and state funding, including grant funding, for construction and maintenance of roads and associated infrastructure at the Frank's Landing Indian Community.

- **Public Works: Infrastructure, Utilities, and Community Development Services**

¹ Commercial shellfish production is the second largest private-sector employer in Mason County; Taylor Shellfish alone uses the ramp over 600 times per year.

- **On reservation**

- Water, wastewater and utilities:

- Tribe provides water service to all on reservation users (government, businesses, residential)
 - Tribe provides wastewater service to all on-reservation users (government, businesses, residential); currently provided through a sequencing batch reactor serving a portion of the reservation and a bladder system serving another portion; in the process of upgrading to a single state-of-art membrane bioreactor system serving the entire reservation
 - Tribe is constructing a water reuse system to serve entire reservation
 - Tribe purchases electric service from local utility
 - Tribe purchases telephone, cable, and other services from local utilities
 - Broadband Internet, cable and dial tone system installed with federal and tribal funds
 - Tribe provides drinking water testing services

- Other services:

- Tribe provides or pays for garbage and recycling services to all government offices, homes, and businesses on the reservation
 - Tribe provides community clean-up services, including removal of junk cars and garbage, janitorial, maintenance and labor services to maintain all infrastructure and facilities
 - Tribe provides landscape maintenance on the reservation

- Code enforcement:

- Tribe enforces building codes
 - Tribe enforces utilities codes

- Parks and recreation:

- Tribe plans, constructs and maintains recreational facilities including sports courts, ball fields, gymnasium, children's play areas, and other similar facilities available to all Indians and non-Indians in the community
 - Tribe provides recreational, sporting, cultural, and entertainment classes and programs open to all Indians and non-Indians in the community

- **Public Works: Infrastructure, Utilities, and Community Development Services (continued)**

- **Off-reservation**

- Water, wastewater and utilities:

- Tribe provides ancillary water service to all off-reservation allotments, as requested, including the Frank's Landing Indian Community.

- Tribe provides wastewater service and planning services to all off-reservation allotments, as requested.
 - Tribe is aiding the Community with the planning and construction of a water reuse system.
 - Tribe aids the Community with planning services to deliver Broadband Internet, cable and dial tone system installed with federal and tribal funds
 - Tribe provides drinking water testing services
 - Code enforcement:
 - Tribe enforces building codes as requested by the Franks Landing Indian Community.
 - Tribe enforces utilities codes as requested by the Franks Landing Indian Community.
 - Parks and recreation:
 - Tribe plans, constructs and maintains recreational facilities including sports courts, ball fields, gymnasium, children's play areas, and other similar facilities available to all Indians and non-Indians in the community
 - Tribe provides recreational, sporting, cultural, and entertainment classes and programs open to all Indians and non-Indians in the community
 - Tribe operates water system serving Indian and non-Indian residences in the Kamilche Valley
 - Tribe will provide wastewater services to Indian and non-Indian residences in the Kamilche Valley when wastewater system improvements are complete (currently served by septic; no county wastewater system available)
 - Tribe removes junk boats from waterways
 - Tribe manages off-reservation lands for parks, natural resources uses, habitat restoration and protection, and other purposes
- **Elders services**

(All of the following services are primarily based on-reservation, but most services are also utilized by member and non-member elders living off-reservation)

 - Tribe provides low-income elders housing on reservation and subsidizes off-reservation housing on a case-by-case basis in special circumstances
 - Tribe provides elders center and staffing available to Indians and non-Indians in the community
 - Tribe provides subsidized elders meal program available to Indians and non-Indians
 - Tribe provides free nutrition programs to Indian and non-Indian elders
 - Tribe provides free preventive health programs to Indian and non-Indian community members
 - Tribe provides transportation within a three-county area available to Indian and non-Indian elders
 - Tribe provides free firewood to Indian and non-Indian elders in the community

- Tribe provides general welfare to Tribal member elders
- Tribe pays premiums for Medicare Part B for Tribal member elders
- Tribal provides recreational programs for Indian and non-Indian elders
- Tribe provides monthly per capita and/or dividend distribution to aged or disabled, including members and his or her spouse, including members residing at the Franks Landing Indian Community.
- Tribe provides a needs based program to elders and aged for medical services and social services, including members and his or her spouse, including members residing at the Franks Landing Indian Community.

- **Health Care**

- **On reservation** *(The facilities for the following services are primarily based on-reservation, but most services are also utilized by member and non-members living off-reservation)*
 - Tribe provides free primary health care to member and non-member Indians, non-Indian descendants, and a small number of other non-Indians in the community (approx. 10,000 patient visits a year)
 - Tribe provides public health services including community notification and planning for health epidemics and similar issues
 - Tribe collects and analyzes a variety of health data
 - Tribe offers free individual and group health promotion and disease prevention programs to Indians and non-Indians, including but not limited to:
 - diabetes prevention
 - nutrition
 - tobacco prevention and cessation
 - mammograms
 - fitness programs
 - health fairs, etc.
 - Tribe offers a free children's healthy lifestyles program open to Indian and non-Indians
 - Tribe offers a free fitness center available to Indians and non-Indians in the community
 - Tribe operates a pharmacy open to member and non-member Indians and non-Indian descendants (no co-pay or other charges to customers)
 - Tribe provides dental services to member and non-member Indians and non-Indian descendants (no co-pay or other charges to customers)
 - Tribe provides mental health and behavioral health services to member and non-member Indians and non-Indian descendants (no co-pay or other charges to customers)

- Tribe operates an out-patient drug and alcohol treatment program open to member and non-member Indians and their non-Indian family members including assessment, family counseling, individual and group counseling services (no co-pay or other charges to customers).
- **Health Care (continued)**
 - **Off reservation**
 - Tribe provides all of the services noted above to members whether residing on reservation or not, including members and his or her spouse residing at the Franks Landing Indian Community.
 - Tribe pays for off-reservation health care services not available at the Tribally-owned and operated health clinic, such as optical, specialty services and hospital care (available to member and non-member Indians and their non-Indian descendants).
 - Tribe operates an in-patient drug and alcohol treatment facility open to member and non-member Indians.
 - Tribe operates an out-patient drug and alcohol treatment facility open to member and non-member Indians.
 - Tribe operates an in-patient and out-patient chemical dependency program open to member and non-member Indians.
 - Provide mental health services throughout Mason and Thurston counties to member and non-member Indians, including at the Frank's Landing Indian Community.
- **Human Services**
 - **On reservation** *(The facilities for the following services are primarily based on-reservation, but most services are also utilized by member and non-members living off-reservation)*
 - Tribe provides energy assistance program for enrolled Tribal members living on- or off-reservation
 - Tribe provides rent and deposit program for enrolled Tribal members living on- or off-reservation
 - Tribe provides food vouchers for Indians and non-Indians meeting eligibility criteria
 - Tribe provides a food bank open to Indians and non-Indians in the community
 - Tribe provides commodities program open to Indians and non-Indians in the community
 - Tribe enforces Youth Code including applicable to Indian and non-Indian youth on the reservation:
 - Youth in Need of Care Actions
 - Guardianship proceedings
 - Termination of parental rights proceedings
 - Adoption proceedings
 - Truancy policy

- Curfew Code
 - Tribe provides domestic violence program services for Indians and non-Indians in the community
 - Tribe provides subsidized childcare services (free to tribal members; 50% off for tribal employees Indian and non-Indian; full cost to general public)
 - Tribe provides free parenting classes to Indians and non-Indians in the community
 - Tribe provides subsidized meal program three days per week open to Indian and non-Indian community members (free to elders; \$3.00 per meal for others)
 - Tribe provides housing services
 - Tribe provides economic literacy training.
 - Tribe provides caregiver program (includes home visits to elders and other persons with special needs, and related services)
- **Human Services (continued)**
 - **Off reservation**
 - Tribe enforces portions of Youth Code applicable to Tribal member youth living off reservation under the federal Indian Child Welfare Act:
 - Youth in Need of Care Actions
 - Guardianship proceedings
 - Termination of parental rights proceedings
 - Adoption proceedings
 - Truancy policy
 - Tribe provides child care assistance funds for enrolled Tribal members and their non-Indian children (funds may be used for any qualifying caregiver on- or off-reservation).
- **Housing**
 - **On reservation**

Residents of on reservation housing include Indians and non-Indians

 - Tribe records and maintains records of land and home title transactions
 - Tribe plans, constructs, and manages low-income housing (all housing on the reservation was constructed by the Tribe with federal and tribal funds; only in recent years have a few homes begun to convey to individual owners)
 - Tribe provides housing repair, maintenance and inspection services

- Tribe responds to health and safety issues in tribal housing (includes issues such as homes made unsafe by meth use or manufacture, structural inspections following natural disasters, mold and other health issues, etc.); Tribe bears cost except to the extent it can recover costs from residents
 - Tribe offers free training/education for home renters and owners including a variety of budgeting, financing, and home repair topics
 - Tribe provides all planning, zoning, and permitting services related to housing construction on the reservation
 - Tribe provides weatherization services.

- **Housing (continued)**
 - **Off reservation**

Even where only the Tribal member is eligible for off-reservation services, those services are of benefit to their non-Indian family members sharing housing

 - Tribe assists with low-income home repairs for Tribal members
 - Tribe provides free or low-cost off-reservation housing to Tribal members on a case-by-case basis with available funds
 - Tribe provides weatherization services to Tribal members
 - Tribe provides real property evaluations.
 - Tribe maintains title plant as to on- and off-reservation properties, including individual allotments, and the Frank's Landing Indian Community
 - Tribe provides services related to fee to fee, fee to trust, and trust to reservation transfers, including assessments, appraisals, surveys, and coordination and communication with federal, state and tribal governments.

- **Education**

(All of following t services extend to on- and off-reservation, with off-reservation occurring primarily through interactions with local school districts in Mason and Thurston counties and the Wa He Lut Indian School at Frank's Landing)

 - Tribe offers a free GED program with on-site class instruction twice a week and individual tutoring as requested - available to all Indian and non-Indian community members and employees of the Tribe
 - Tribe offers a tutoring program including assessments, individualized tutoring programs, and instruction to students in grades K-12 - available to all Indian and non-Indian children in the community

- Tribe provides a computer lab – available to all Indian and non-Indian children in the community (includes access, through subscription paid for by the Tribe, to NovaNet, an on-line educational service used by the Shelton School District)
- Tribe provides a staffed “homework club” to all Indian and non-Indian children in the community
- Tribe provides language instruction in Xelsucid – available to all community members and employees, Indian and non-Indian
- Tribe provides an education liaison who works in the local school district – provides services to all Indian and non-Indian children in the community, Thurston and Mason counties, including the Wa He Lut Indian School.
- Tribe provides a mentoring program to match Indian youth with adult mentors – open to all Indian and non-Indian children in the community.
- Tribe provides a youth program including holiday, sports, recreational, summer, and after school activities – available to all Indian and non-Indian children in the community.
- Tribe provides a summer meal program for youth and adults (two meals and two snacks per day) – open to all Indian and non-Indian people in the community.
- Tribe provides a skill building counselor available four days per week after school – open to all Indian and non-Indian children in the community.
- Additional staffing paid for by the Tribe and available to all Indian and non-Indian youth in the community includes a cultural coordinator and Xelsucid language facilitator and tutor.
- Tribe tracks and addresses truancy issues (includes use of Tribal Court processes) for all Indian and non-Indian children in the community.
- Tribe provides higher education funding assistance to Tribal members to the extent that funds are available.

- **Human Resources/Job Services**

- Tribe provides vocational rehab services (includes training, licensing, equipment, tools, other means to overcome barriers to employment) – available to tribal members.
- Tribe administers Native Employment Works program (additional program to overcome barriers to employment) – available to tribal members.
- Tribe administers TANF program (for families with children).
- Tribe administers general assistance program (for families without children).
- Tribe is self-insured for workers’ compensation for all Indian and non-Indian employees (the Tribe is the largest employer in Mason County).
- Tribe reimburses State for unemployment insurance costs for all Indian and non-Indian employees.

- Tribe operates a youth employment program open to all Indian and non-Indian community members between the ages of 14 and 21; includes training programs and on-the-job experience.
- Tribe provides administrative hearings for employment disciplinary actions and disputes for all Indian and non-Indian employees.

- **Natural Resources**

(Most of the following occur and/or have components both on- and off-reservation)

- Tribe licenses, monitors, and regulates all tribal treaty harvests (finfish, shellfish, wildlife, gathering, forestry) on- and off-reservation
- Tribe enforces tribal Forest Practices Act
- Tribe enforces tribal Tidelands Access Code
- Tribe enforces Shellfish Sanitation Code
- Tribe conducts a variety of natural resources and habitat assessments, enhancement activities, and planning on- and off-reservation. Some recent examples include:
 - Conducted inter-tidal shellfish stock assessments
 - Conducted sub-tidal geoduck stock assessments
 - Seeded shellfish (12.1 million Manila clams in 2008)
 - Reared and released almost 1.8 million Coho smolts
 - Conducted salmon surveys including the use of coded wire tags implanted in Coho, transmitters surgically implanted in Coho, sonic technology and acoustic receivers in South Puget Sound
 - Conducted stream surveys and measured stream flows
 - Conducted tideland surveys
 - Monitored water quality at 30 off-reservation sites in Mason County for fecal coliform bacteria
 - Monitored 21 off-reservation sites in Mason County for water temperature
 - Completed Ecosystems Diagnosis and Treatment (EDT) models for four creeks in Mason County and developed action strategies to model restoration scenarios in those watersheds
 - Placed woody debris in over 400 feet of creek to improve aquatic habitat
 - Produced Mason County Nearshore Habitat Assessment to identify specific habitats in the county needing preservation or restoration and generated draft models for four systems in South Sound
 - Development of harvest plans with private shellfish growers

- **Natural Resources (continued)**

- Co-management efforts with State of Washington, including cooperative off-reservation law enforcement efforts and development of resource management plans

- Compiled, evaluated and reported harvest data
 - Tribe provides environmental review for on- and off-reservation construction and land development projects, including at the Frank's Landing Indian Community
 - Tribe works in cooperation with federal, state and local agencies to coordinate natural resources management, protection, and enhancement
- **Cultural Resources**

(Most of the following occur and/or have components both on- and off-reservation)

 - Federally recognized Tribal Historic Preservation Officer (parallel to State Historic Preservation Officer)
 - Tribe provides cultural resources protection services including ground surveys, monitoring of ground-disturbing construction activities in culturally sensitive areas on- and off-reservation
 - Section 106 consultation with federal, state, and local agencies for on- and off-reservation land development projects
 - Tribe provides repatriation and reburial services for remains inadvertently discovered off-reservation
 - Tribe provides archeological and historic preservation services on- and off-reservation including identification and registration of properties under federal historic preservation law provisions
 - Tribe provide trainings for government agencies, schools, and the public
 - Tribe provides trainings in cultural skills and history
 - Provides consultation and services to the Frank's Landing Indian Community as requested.
- **Museum, Library and Research Center**
 - Tribe operates and subsidizes a Museum, Library and Research Center incorporated as a 501(c)(3) non-profit under Tribal and federal law and open to the public
- **Land Management, Use and Development**
 - **On reservation**
 - Tribe contracts for property surveying
 - Tribe records land title and transfer documents
 - Tribe manages leasing of tribal lands

- Tribe conducts comprehensive planning
 - Tribe provides all zoning services
 - Tribe provides all planning services
 - Tribe provides all permitting services
 - Tribe provides all construction and building inspection services for governmental, business and residential development (except to the extent that it contracts with outside agencies for certain inspection services)
 - Tribe provides all code enforcement
 - Tribe provides GIS services
 - Tribe provides natural resources assessments and monitoring
 - Tribe provides cultural resources assessments and monitoring
 - Tribe contracts for engineering services
- **Off reservation**
- Tribe provides permitting, construction and building inspection services on individual allotment lands in Thurston County
 - Tribe provides natural resources assessments and monitoring in treaty harvest and habitat areas
 - Tribe provides cultural resources assessments and monitoring on private and governmental lands in traditional use areas
 - Tribe contracts for property surveying
 - Tribe records land title and transfer documents
 - Tribe manages leasing of tribal lands
 - Tribe conducts comprehensive planning
 - Tribe provides all zoning services
 - Tribe provides all planning services
 - Tribe provides all permitting services
 - Tribe provides all construction and building inspection services for governmental, business and residential development (except to the extent that it contracts with outside agencies for certain inspection services)
 - Tribe provides all code enforcement
 - Tribe provides GIS services
 - Tribe provides natural resources assessments and monitoring
 - Tribe provides cultural resources assessments and monitoring
 - Tribe contracts for engineering services

- **Business Regulation** *(Both on- and off-reservation, including individual allotments in Thurston and Mason counties and at the Frank's Landing Indian Community)*
 - Tribe registers and licenses businesses (similar function to Secretary of State)
 - Tribe enforces Tribal business codes
 - Tribe provides business regulatory services on the reservation including oversight of the Tribe's gaming, retail, liquor, seafood production and wholesale, restaurant, hotel, and cigarette manufacturing and distribution operations
 - Tribe provides Tribal Gaming Agency (TGA):
 - TGA is the primary regulator of all gaming activities on the reservation with authority to grant and revoke gaming licenses and enforce Minimum Internal Control Standards and other requirements mandated by federal and Tribal law and the state-tribal gaming compact
 - TGA conducts criminal background checks of all gaming license applicants, Indian and non-Indian
 - Tribe pays the full cost of services received from the Washington State Gambling Commission in performing its role as a secondary regulator of Tribal gaming
 - Tribe provides FDA certified health inspector to enforce the Tribe's health code and retail food regulatory program standards (Tribe adopted FDA standards)
 - Tribe provides safety and health inspection services to all businesses on the reservation
 - Tribe performs tax administration functions
 - Tribe enforces cigarette and alcohol sales to minors laws

- **Emergency Preparedness and Safety** *(Both on- and off-reservation, including individual allotments in Thurston and Mason counties and at the Frank's Landing Indian Community)*
 - Tribe complies with all Homeland Security Act requirements (Tribes are treated as a state for these purposes). Services are provided to the entire Indian and non-Indian community case of emergency or disaster, including:
 - Tribe provides and staffs an emergency operations center
 - Tribe trains and manages disaster reservists
 - Tribe trains key staff for disaster and emergency preparedness
 - Tribe provides and maintains disaster and emergency communications systems
 - Tribe manages inventories of supplies and equipment for disaster and emergency planning
 - Tribe creates emergency and disaster response plans, conducts tests of those plans, and engages in continuing improvements of those plans

- Tribe coordinates with federal, state and local agencies in three counties to create a seamless network of disaster and emergency planning
- Tribe is in the process of developing mutual aid agreements which will include using on reservation Tribal facilities to serve as evacuation sites for at least one other tribe and for a K-8 school in Thurston County
- Tribe provides safety inspection and oversight services to all government facilities, businesses, and residences on the reservation.

- **General government**

- Tribe funds a variety of governmental operations including but not limited to the following:
 - Tribal Council: legislative body of the Tribe
 - Numerous advisory committees and commissions including:
 - Aquatics Committee
 - Budget Committee
 - Charitable Contributions Committee (1% Committee)
 - Community Contributions Committee (2% net win)
 - Corporate Administration Board
 - Education Commission
 - Election Committee
 - Fish Committee
 - Gaming Commission
 - Hunting Committee
 - Elders Committee
 - Housing and Utilities Commission
 - Heritage and Culture Committee
 - Law and Order Committee
 - Potlatch Committee
 - Museum, Library and Research Center Board
 - Personnel Committee
 - Shellfish Committee
 - Executive Services: administrative arm of the Tribal government
 - Finance
 - Human Resources
 - Information Services including monthly newspaper, website, and other community resources

- Facilities Maintenance
- Legal
- Intergovernmental relations and coordination with federal, state, and local government agencies
- Tourism Department
- Seven Inlets Foundation (educational trust)
- South Sound Shellfish Settlement (shellfish enhancement trust with Nisqually and Puyallup)
- Enrollment Services including:
 - Determination of membership eligibility
 - Processing of enrollment applications
 - Issuance of official identification for enrolled members
 - Issuance of federal identification for tribal employees who meet federal employee criteria
 - Aid in cross border transport

General government (continued)

- Assistance in obtaining corrected birth certificates
- Assistance with DNA paternity and maternity testing
- Assistance with confirming eligibility for tax exemptions related to state exemptions for delivery of goods and services on reservation or trust lands, and treaty fishing rights related income.